

MINIMUM REQUIREMENTS

APPLICANTS MUST MEET THE FOLLOWING MINIMUM REQUIREMENTS to qualify for employment as a Tallahassee Police Officer:

- Be a U.S. citizen
- 21 years old at the time of hire and living within a 50-mile radius of the intersection of N. Monroe St. and E. Tennessee St. in Tallahassee, FL
- Have completed a Law Enforcement Officer certification course and passed the Florida State Officer Certification Exam
- Possess a valid driver's license and have a satisfactory driving history
- Have vision correctable to 20/20, with color distinction and depth perception within an acceptable range
- Have at least 30 semester hours (grade average of "C" or better) from an accredited college
- 1 year of full-time sworn law enforcement experience, 1 year of full-time sworn Correctional Officer service, or 1 year of full-time military service will substitute for this requirement
- Have no convictions for any felony, perjury, false statement, or domestic violence. Have no DUI convictions within the past 7 years. Arrest histories are reviewed on a case-by-case basis.
- Have no pending criminal charges
- Have an acceptable drug history review, which entails:
No use of marijuana within 1 year of application. No use of any other drugs (including anabolic steroids) within 10 years of application. No sale, distribution, manufacture, or transportation of any illegal drugs (as defined by F.S. 893.03). No use of prescription medication or other legally obtainable substance in a manner for which it was not intended within 3 years of application.
- Pass a thorough background investigation
- Pass a written exercise, oral board, truth verification exam, and drug, medical, and psychological screenings
- Agree to not use tobacco products upon employment
- Visible tattoos are acceptable. Hand and neck tattoos are considered.



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**Prior to or after the completion of the Oral Board, applicants without prior law enforcement experience must complete a minimum of two patrol ride-alongs.*

BE THE DIFFERENCE YOU WANT TO SEE

Paid Academy

Great Benefits

Salary Range \$60K-\$100K

Hiring Bonus up to \$18,500

APPLY TODAY
850-891-4200
Talgov.com/JoinTPD

CITY OF TALLAHASSEE POLICE DEPARTMENT

FROM THE OFFICE OF THE CHIEF

HERE AT THE TALLAHASSEE POLICE DEPARTMENT, we are a family who is privileged to serve a diverse community in a vibrant city. We invest in the future of each officer through advanced training, state-of-the-art equipment and technology, health and wellness care, and much more. If you want to be part of a progressive law enforcement agency, apply with us today.

CAREER OPPORTUNITIES

AFTER COMPLETING THE FIELD TRAINING PROGRAM, all new Police Officers are assigned to Uniform Patrol. With the requisite training and experience, officers become eligible for specialty assignments such as:

- Career Criminal Unit
- Community Oriented Policing
- Criminal Investigations Bureau
- Special Investigations Unit
- K-9 Unit
- Traffic Unit
- Training Unit
- Tactical Apprehension and Control Team
- Tactical Flight Officer
- Special Response Team

See our website for additional special units

BENEFITS

- Take-home car program
- Competitive salary (increases as outlined in the PBA contract)
- Salary Enhancements:
 - State educational incentive of up to \$130 per month (\$1,560 per year)
 - Fitness incentive of up to \$90 per month (\$1,080 per year)
 - Lateral pay plan for prior full-time experience
 - Montgomery GI Bill payable during the Academy and throughout the first year of employment.
- Weapons, equipment, uniforms, soft body armor, and shoes furnished
- Uniform cleaning provided
- Tuition assistance for college courses (50% of total tuition costs, not more than \$750 per year for undergrad studies; \$1,500 per year graduate studies.)
- Group medical, dental, and life insurance plans
- Optional 401K/457 pension investment programs available
- City Retirement System in lieu of Social Security
 - Vested after 5 years, may retire with full benefits following 25 years of service or at age 55 with at least 5 years of service
 - Upon retirement, built in 3% COLA
 - 5-year DROP available (Deferred Retirement Option Plan)
 - F.S. Chapter 185 Police Officer Pension Enhancement
 - Monthly health care supplement up to \$125

AT RETIREMENT: payment for all personal and compensatory time at base rate of pay; payment for up to 1/3 of accrued sick leave, up to a maximum of 700 hours

HOLIDAYS: Eleven paid holidays a year.

VACATION: Based on length of service; entry-level employees receive 96 hours annually.

SICK LEAVE: Employees receive 96 hours annually.

BEREAVEMENT LEAVE: Three days leave in the event of a death in the immediate family.

MILITARY LEAVE: In accordance with applicable laws for active service.

POLICE OFFICER SELECTION PROCESS

TPD offers a streamlined hiring process which includes a personal application liaison.



The City of Tallahassee is an Equal Opportunity Employer.